

YASHWANTRAO CHAVAN ACADEMY OF DEVELOPMENT ADMINISTRATION
(YASHADA)
RAJ BHAVAN COMPLEX, BANER ROAD
PUNE 411007
(020) 25608202/8175/8159

E-TENDER PAPERS

E-Tender for Manpower (Driver) supply services to YASHADA, Pune
for the year 2024-2026

1. Estimated Tender Cost	Rs. 60,00,000/-
2. Performance Security Deposit	@ of 3% of Accepted Cost
3. Earnest Money Deposit (Refundable)	Rs. 1,70,000/-
4. Cost of Tender Form (Non-refundable)	Rs. 17,000/-
5. Date of Upload e-Tender Form	11/06/2024 To 26/06/2024
6. Pre-bid Meeting	19/06/2024 at 11.30 a.m.
7. Last Date of Submission of Tender	26/06/2024 up to 15.00 p.m.
8. Date & Time of Opening of Tender	28/06/2024 at 15.00 p.m.

Brief Summary of Inquiry

Offer should be submitted in 02 envelope system:

- a) Technical Bid - Envelope No. - 01
- b) Price Bid - Envelope No. - 02 (**Annexure-A**)

INSTRUCTIONS

YASHWANTRAO CHAVAN ACADEMY OF DEVELOPMENT ADMINISTRATION (YASHADA)

RAJBHAWAN COMPLEX, BANER ROAD
PUNE 411007

1. E-TENDER NOTICE

Online e-tenders are invited for providing Manpower (Driver) supply services to the YASHADA, from Manpower Service Provider Agency in the form of e-tenders up to at **3.00 pm on or before 26/06/2024**. Blank e-tenders can be downloaded from <https://mahatenders.gov.in> up to **11/06/2024, 3.00 pm** on payment of Rs. 17,000/- (Rupees Sweetney Thousand Only) as cost of tender form through online on respective e-tender portal.

E-tenders are invited from reputed, experienced and financially sound agencies meeting given criteria to provide manpower services to Yashwantrao Chavan Academy of Development Administration (YASHADA), Pune under **Two Bid System**.

Technical Bid- Online Envelope No. I - wherein the bidder shall submit scanned copies of all required documents and upload them.

Price Bid - Online Envelope No. II - Price bid should be submitted in Envelope No II.

Any corrigendum(s), if required shall be communicated through the tender section on the website <https://mahatenders.gov.in>.

**Director General
YASHADA, Pune**

BRIEF SUMMARY OF THE ENQUIRY

- 1.1 Tenders are invited for providing manpower (Drivers) supply services to YASHADA from Manpower service provider agency complying with all the terms conditions prescribed in tender document. The qualifications, Experience, and the details of manpower required is as per **ANNEXURE-I**.
- 1.2 The tender document will be available on <https://mahatenders.gov.in> from **11/06/2024 to 26/06/2024** also view access only will be available on YASHADA website i.e. www.yashada.org
- 1.3 The tender fee amounting Rs. 17000/- (Rupees Sweetney Thousand only) & Earnest Money Deposit Rs. 1,70,000/- (Rupees one lakes seventy Thousand only) can be paid online on respective e-tender portal & the scanned copy of the challan has to be attached as a part of technical bid.
- 1.4 Last date of receipt of tenders will be **26/06/2024 up to 3.00 PM**. The tenders received thereafter will not be considered. The tenders received within specified time shall be **opened on 28/06/2024 at 3.00 PM**.
- 1.5 If any technical difficulties arise while filing up e-tender, please contact on toll free No. (022-27560149) 0120 - 4711508/4001002/4001005/6277787 at NIC.
- 1.6 The Tenders received by post /courier/by hand and by any other way other than specified will not be accepted.
- 1.7 **Pre-bid tender meeting:-**
Pre-bid meeting will be held on **19/06/2024 at 11.30 a.m.** at YASHADA, Pune. Interested bidders shall attend this meeting. Queries raised will be clarified in the meeting and minutes of pre-bid meeting will be uploaded on <https://mahatenders.gov.in> and YASHADA website www.yashada.org. The minutes of pre-bid meeting will form as part of this tender. No query thereafter would be entertained.

TENDER CONDITIONS

- 2.0 The bidders should submit in all respects their complete bids online on <https://mahatenders.gov.in>
- 2.1 Technical offer (envelope No.1) shall be opened first. The Financial Offer (Envelope No. 2) of those bidders whose Technical Bid is found complete and valid in all respect shall be qualified for Opening of Financial Bid.
- 2.2 Tender offers received shall be opened in presence of Authorized Officials of YASHADA and the bidders who choose to remain present. If any of the required papers / certificates as specified in the Tender are not included or not in proper order, the offer will be disqualified without providing any clarification in this regard and envelope No.2 shall not be opened.
- 2.3 Bids submitted by post/ will not be accepted or Incomplete bid/s or bid/s submitted after the date & time of closure of the tender will not be entertained.
- 2.4 The Director General reserves the right to reject one or all tenders without giving any reasons.
- 2.5 Bidders should quote its rate of administration charges in the Envelope NO.2 (Financial Bid) **Annexure A**.
- 2.6 The turnover certificate from CA (Chartered Accountant) for the last three financial years (2021-22, 2022-23 & 2023-24) showing minimum turnover not less than Rupees 50 Lakhs every year in respect of manpower supply work As per **Annexure -B**. Copy of audited Balance Sheet will not be considered.
- 2.7 For all purposes of disputes arising during day to day functioning, indiscipline or any other administrative situations, YASHADA reserves the right to take a decision and finalize the issue. The decision of the Director General, YASHADA shall be final, in all such cases and no other recourse shall be operative.
- 2.8 The bidder should provide skilled and experienced staff required for providing satisfactory and effective Manpower Supply services. The bidder should have enough credentials and experience of having provided such Manpower Supply services to Govt. of Maharashtra Dept. / Undertakings and large organizations.
- 2.9 Offers Should be Valid For 120 days from the date of opening of the tender.
- 2.10 The Tender Document will be available on <https://mahatender.gov.in> from **11/06/2024 to 26/06/2024**.

- 2.11 The contract will initially be valid for two years from the date of commencement of the contract and may be renewed in writing for further period of up to two years on mutual consent.
- 2.12 Cost of bid will be borne by the bidder.

ENVELOPE NO.1 (Technical Bid)

The Agency must fulfil the following technical specifications in order to be eligible for technical evaluation of the bid. The Agency is required to scan originals of the following documents and upload it in the Technical Bid (Envelope No. 1), failing which bid shall be summarily / out rightly rejected and will not be considered any further.

The online envelope clearly marked as "Technical bid (Envelope No.1)" is required to contain the scanned copies of originals of the following documents.

- 3.1 Proof regarding submission of tender fee and EMD online i.e. Challan/MSME Certificate copy needs to be uploaded.
- 3.2 Latest License under Shop and Establishment Act/Intimation Receipt (सुचना पावती) or if the agency is a Company / Firm / Agency then registration Certificate under Companies Act, or Partnership firm registered under Indian Partnership Act or Proprietary concern or Small Scale /Micro Small Scale Industries (SSI unit) registration and should be in existence since the last three financial years. Submit relevant documents.
- 3.3 Registration Certificate under Contract Labour (Regulation & Abolition) Act, 1972.
- 3.4 The Company / Firm / Agency registration certificate under Goods and Service Tax Act (GST) for providing manpower services.
- 3.5 The Company / Firm / Agency registration certificate under Employees Provident Fund Act.
- 3.6 The Company / Firm / Agency registration certificate under Employee State Insurance Act. (ESIS)
- 3.7 The Company / Firm / Agency PAN Card / TAN / TIN number.
- 3.8 Copy of Profession Tax Registration Certificate.
- 3.9 The Company /Firm /Agency should provide a duly signed self-declaration indicating that they have not been blacklisted by any Ministry /Department / Organization of the Central Government / State Government or any Public Sector Undertaking and there is no litigation with any organisation on account of similar services as per **Annexure -C**.
- 3.10 Company/ Firm / Agency should submit self-declaration that there is no case pending with the police/ court of law against the company/ firm / Agency.
- 3.11 Experience Certificates of having provided Manpower Supply Services in the Departments of Government of India/ Central Public Sector Undertakings/

Nationalized Banks /State Government Departments/ Autonomous Bodies/ International / Multilateral/ United Nations Agencies etc. The copy of experience certificate issued by the respective offices should be enclosed if experience certificate is not issued by concerned institute the bidder should submit self - undertaking regarding work Completion along with work order. The Experience certificate of having provided Manpower Supply Services to big Govt./Public Ltd. Company's establishments or any other big establishment for **any three years** complete years namely 2020-21, 2021-22, 2022-23 and 2023-24 without any break in this period is to be enclosed.

- 3.12 The turnover certificate from CA (Chartered Accountant) for the last **any three** financial years (2020-21, 2021-22, 2022-23 & 2023-24) showing minimum turnover not less than Rupees fifty lakhs every year in respect of manpower supply work in **Annexure -B**. Copy of audited Balance Sheet will not be considered.
- 3.13 Duly signed declaration as regards acceptance of terms and conditions on Company/ Firm / Agency letter head, as per **Annexure -D** should be submitted.
- 3.14 List of clients.
- 3.15 Personal and bank details of the Company / Firm / Agency for RTGS purpose as per **Annexure- E**.

3.16 Envelope No. II (Price Bid)

The bidder should quote his offer through Envelope No. II. Price Bid as per **Annexure- A**. The bidder should not quote his offer anywhere directly or indirectly. Conditional bid will not be accepted. The rates quoted should be excluding GST & inclusive of other Levies, Duties Etc.

3.17 Criteria for L1 (Lowest rate)

The Agency shall be awarded contract on the basis of the lowest rate of the Administrative Charges as quoted by the bidder in price bid (As per Envelope II). **Annexure -A**

3.18 Exemption of Bid Fees & EMD:

The Bidders those, who have registered under Small-scale & Micro Small-scale Industries are eligible for the exemption from Bid fee & Earnest money Deposit (EMD) & Security deposit as per Govt. of Maharashtra, Industries Dept. GR. क्रमांक-भांखस-२०१४/प्र.क्र.८२ भाग III/ऊद्योग-४, दिनांक १.१२.२०१६ rule no. 3.1.2.1 and 4.6.

MANPOWER (Drivers) SUPPLY SERVICES

Terms and Conditions

4 General Conditions

- 4.0 The Bidder should supply the manpower as mentioned in **ANNEXURE-I**
- 4.1 The contract will initially be valid for two years. Statutory compliances shall and would be as per The Minimum Wages Act 1948. The payment will be released by YASHADA as stipulated in **Annexure II** herein enclosed, within the payment timeline. The Agency shall not be entitled to raise any demand imposing additional financial burden on YASHADA on any count, excluding payment of arrears if any in terms of **Annexure II**. The successful bidder shall be referred to in this document for the purposes of this contract as 'Agency'.
- 4.2 The Agency shall obtain all necessary permits / licenses for running the establishment from statutory authorities such as Municipal Corporation, other Local Authorities, State / Central / Govt. Department, Labour Department, etc. at its own cost. YASHADA shall not be held responsible for any breach of these rules and regulations by the Agency.
- 4.3 Agency shall not transfer or assign or share benefits of this Agreement to or with anyone. Any such violation shall render the agreement to be cancelled at the risk and cost of the successful bidders.
- 4.4 The Agency should provide appropriate minimum manpower including experienced Employee at all times during currency of the contract under this tender.
- 4.5 A minimum penalty of Rs. 3000/- per violation /per occasion will be levied on the Agency for intermittent service failure or any lapse in service on the part of the Agency and / or its employees. The fine shall be imposed in such cases, by the Director General, YASHADA.
- 4.6 The Agency shall be fully responsible for the articles / items kept in the area covered by the Manpower Supply contract.

- 4.7 The Agency shall at all times keep Yashada effectually indemnified against all actions, suits, proceedings, losses, costs, damages, charges, claims and demands in any way arising out of or by reason of anything done or omitted to be done by the Agency and against all costs and expenditure incurred by YASHADA in that respect. The Agency shall also keep YASHADA indemnified against all claims for compensation under the provision of any law for the time being in force / brought in to force by or in respect of any Employee deployed by the Agency in carrying out the obligations under the contract and against all costs and expenditure incurred by YASHADA in connection there with. YASHADA shall be entitled to deduct any amount due from all money payable to the agency by way of compensation as aforesaid or of any other nature and costs and expenses in connection with any claim thereto. For this purpose an Indemnity Bond will have to be executed by the Agency, before commencement of services.
- 4.8 In case, there arises any dispute regarding interpretation of any clause or term of this agreement and any related document the decision of the Director General, YASHADA, will be final and binding on both the parties.
- 4.9 The Agency shall co-operate with other agencies on the campus while performing their duties.
- 4.10 All the Employee deployed by the Agency at YASHADA shall abide by the disciplinary procedures, rules and regulations laid down by YASHADA from time to time.
- 4.11 The Agency shall ensure that it fully complies with and observes all the provisions of the Contract Labour (Regulation & Abolition) Act, 1970. The Minimum Wages Act, 1948, Payment of Wages Act 1935, Employees Provident Fund and Miscellaneous Provision Act, the ESI Act and such other statutory enactments rules and regulations laid down by the Govt. or local body in force compliance or violation thereof shall be the Agency's sole responsibility and subsequent amendments thereof. For this purpose the Agency shall submit Monthly Statutory Compliances Report duly certified by the Authorized Representatives of YASHADA (Registrar Yashada) in the form given as **Annexure II**. YASHADA shall have the right to withhold the payment of monthly bill in Case the Agency fails to comply with statutory requirements or fails to submit proof of statutory payments made by them in respect of their employees deployed at YASHADA.
- 4.12 The Employee deployed by the Agency shall be its own employees under their exclusive management, supervision and control and YASHADA shall, in no way, be responsible or liable for their wages, salaries, bonus, gratuity or any other allowance, leave salary, wages for holidays or any compensation notice pay etc.

- 4.13 YASHADA shall not accept and entertain any claim in the event of the Agency's employee sustaining any injury, damage or loss either to person or property either inside or outside the Academy premises. It shall be the sole responsibility of the successful bidder to repay all such expenses in respect of his employees. The successful bidder shall provide necessary ESI or Insurance cover to his all employees under Workmen's Compensation Act under intimation to YASHADA.
- 4.14 The Agency shall regularly make payment of contribution to the Provident Fund, family Pension, Employees State Insurance Corporation, Deposit Linked Insurance Scheme and all other statutory dues that may become due or payable by the Agency for the labour deployed by them and maintain all such records as may be statutorily required and produce the same to the concerned officer of YASHADA along with the monthly bills in respect of dues paid in previous month (name wise). For this purpose the Agency shall fill up separate challans in respect of employees deployed at YASHADA. If the Agency fails to submit all documents along with the monthly bills YASHADA shall have a right to withhold payment of monthly bill until total satisfaction with regard to compliance by the Agency as per **Annexure II**.
- 4.15 A complete list of personnel along with their bio-data photographs, proof of residence, etc should be submitted to the Registrar/Deputy Registrar of YASHADA before they are deployed. Changes should be informed to the Registrar/Deputy Registrar forthwith when they take place.
- 4.16 On receipt of Demand for Manpower from YASHADA the agency shall ensure that they provide the required Manpower within 8 days. YASHADA officials shall screen the Manpower deputed by the agency. Only if the Manpower is found suitable the agency will be instructed to join services of such required Manpower. The date of resumption of duty of the selected Manpower will be duly intimated to the agency and accordingly the required payment will be made to the agency.
- 4.17 The Services of an appointed candidate can be terminated at once without any notice or any reason thereof the termination shall be the sole discretion of the Director General of YASHADA.
- 4.18 The Agency shall pay its employees in their specified bank account for salary every month or part thereof under intimation to YASHADA.
- 4.19 All personnel deployed by the Agency shall at all times be medically fit. The medical examination of all the employees deployed should be done by the Agency once in a year at the cost of the Agency. The agency shall provide such certificates to YASHADA.
- 4.20 The Employee/ staff of the Agency will have nothing to do with the YASHADA and shall have no presumptive or any kind of right of absorption in the services of YASHADA. In order to give effect to this the Agency shall incorporate suitable

clause in the appointment orders to be issued to its employee / staff under intimation to YASHADA.

- 4.21 In case of the workers engaged by the Agency have any grievances, they will take up the same with the Agency without creating any disturbance on the campus of YASHADA. If the Agency's Workers resort to any agitations resulting in any damage to the property of YASHADA and or reputation, hindrance to its work the Agency would be liable for payment of damages to YASHADA. It will also be construed as breach of contract rendering the Agency liable for such action as may be deemed necessary. Under no circumstances, agitational means are to be resorted to by workers of the Agency in the YASHADA premises or with reference to YASHADA by name or in any other manner whatsoever. On expiry of the contract the Agency undertakes to vacate the premises without hesitation and murmur, in peace with all the workers without creating any disturbance. The Agency will be solely responsible if the workers engaged by it misbehave or create disciplinary or law and order problems in the premises of YASHADA.
- 4.22 If the course of execution of this contract by the Agency any minor or major damage is caused by the Agency or its workmen to the persons or property of YASHADA after joint inspection by "YASHADA" and the "Contractor" any claims arising there from shall be recovered, settled and dealt with directly by the Agency and the Agency shall render all assistance and co-operation to YASHADA if any enquiry is held thereon. The contractor agrees to undertake and indemnify YASHADA against all such claims.
- 4.23 All the employees are liable for security checks from time to time as VIPs will be on constant visits to YASHADA premises.
- 4.24 Before deploying persons for services in YASHADA agency should take police verification report of concerned candidate at agencies cost.
- 4.25 Heavy Vehicle shall be used as and when required and the allowance for driving heavy vehicle shall be paid on pro rata basis.

5.0 **Legal Compliance**

- 5.1 Within 15 (fifteen) days after receipt of award letter, the successful Agency shall deposit Security Deposit @ 3% of Tender cost in the form of Demand draft issued by the Nationalize Bank in favor of Director General, YASHADA. The security deposit shall be refunded only after satisfactory execution and completion of the contract without any interest. If the successful agency fails to deposit security deposit within 15 days, EMD will be forfeited. In case of such default YASHADA reserves the right to take appropriate action including blacklisting the bidder.

- 5.2 YASHADA shall have a right to withhold the payment of monthly bill in case the Agency fails to produce the proof of the payments made by them to the employees deployed by them and the statutory compliance as mentioned in the said Annexure-II. The Agency shall in no case, withhold the payments due to their employees for any reason whatsoever including that on account of non clearance of its bills by YASHADA. The Agency shall disburse the wages / salary of its employees on or before 7th Day of the succeeding month through Bank.
- 5.3 The successful Agency will be required to execute an agreement with YASHADA within the period specified in the award letter. This agreement will have to be executed on stamp paper as per government norms. The agreement will have to be registered with concerned government authority at the cost of agency. In case the successful agency fails to enter into the agreement with YASHADA within the specified date mentioned in the award letter, the Security Deposit deposited by such Agency shall stand forfeited without giving any further notice. In case of such default YASHADA reserves the right to take appropriate action including blacklisting the bidder.
- 5.4 In case of Breach of Contract, YASHADA reserves the right to take appropriate action including blacklisting the agency.

6.0 RISK & PURCHASES

In case of failure of the agency to provide satisfactory service YASHADA reserve the right to get the Manpower services work done from any other agency at the risk & cost of the agency. Any additional expenditure for work done from any other agency shall stand recoverable from the agency.

7.0 Terms of payments

- 7.1 The administrative charges accepted by Yashada shall be payable to the Agency after submission of proof of payment of wages paid to the staff engaged subject to statutory deductions.
- 7.2 The consolidated wages paid by Agency to manpower/personnel deployed in YASHADA as per rates prescribed in Annexure A-1 and as may be prescribed from time to time which will be reimbursed to agency by YASHADA. The entire financial liability in respect of manpower/personnel services deployed in YASHADA shall be that of the Agency and YASHADA will in no way be liable. It will be the responsibility of the Agency to pay to the person deployed a sum not less than the rates prescribed in **Annexure A-1**.
- 7.3 The Agency shall submit the monthly bill every month in triplicate enclosing the certificates as mentioned in succeeding paras and Annexure -II which shall be got duly certified by the officer in-charge and the same shall be paid in a period of seven working days if it is duly complied, after making recovery if any. The payment will be made on pro-rata basis whatever the amount comes to after necessary deduction in terms of non-permissible absence of the manpower.
- 7.4 The Agency shall make regular and full payment of wages and other payments as due to its personnel deputed under service contract and furnish necessary proof whenever required. The payment of manpower by the Agency would be made on or before 7th of every month. In case 7th day being a holiday wages should be paid on the next working day of the month.
- 7.5 The Agency will ensure the remittance of the wages to the manpower deployed by them in YASHADA through Bank Account and a proof thereof will be furnished to YASHADA every month along with the bills.
- 7.6 Proof of Challan / Receipt deposited with the Regional Provident Fund Commissioner and ESI Office for the payment made towards applicable provident fund, ESIC for the previous month shall be submitted while claiming the bill for the current month. In the absence of the proof, the bill will not be processed and paid.
- 7.7 Proof of Goods and Service Tax (GST) deposited with the concerned authority shall be submitted with the bill by agency which will be reimbursed to agency by YASHADA in the regular bills.
- 7.8 The Agency shall submit after every twelve month period for every twelve months period, a certificate signed by Chartered Accountant certifying fulfillment of all Statutory Obligations related to manpower deployed by Agency at YASHADA during the previous twelve month period including payment to manpower deployed at YASHADA as per Minimum Wages Act and Statutory Payments on their behalf comprising of PT, GST, EPF and ESIC Contribution etc. to the respective authorities as per various applicable Acts. No further payments of Agency bills shall be made unless above certificate is submitted after every twelve-month period. This

certificate shall be mandatorily provided with the last bill of the contract period including extension, if any

8.0 TERMINATION

- 8.1 In case YASHADA desires to terminate the contract within the continuance of contract period YASHADA will required to give Sixty days prior notice to the agency. In case the Agency desires to terminate the contract within the continuance of contract period, Agency will be required to give three months prior notice to YASHADA. During the course of this agreement the agency on completion / termination of contract will peacefully vacate the premises after repairing the premises wherever necessary within a period of 30 days notice in writing by Yashada. For this purpose YASHADA shall be the sole judge to decide whether the performance of the Agency is satisfactory or not and such decision of the Director General of YASHADA shall be final, conclusive and binding on the Agency and the Agency shall not be entitled to any compensation in this regard. Furthermore if on account of non- renewal of this contract the agency has to terminate its employee then it shall be the responsibility of the Agency to pay the legal dues to his employees. In the event of non-compliance of legal provisions or non-payment of legal dues the Agency itself shall be solely liable for all the costs and consequences.
- 8.2 The Agency expressly agrees and accepts that on termination of this contract for reasons as provided in the contract, the Agency shall vacate the premises of YASHADA along with its men and hand over the possession of the entire property of YASHADA without any hesitation and murmur to YASHADA. In case of failure of the Agency or its employees to do so YASHADA shall have the right to get the premises vacated by resorting to coercive measures and adopt such course as may be deemed necessary and appropriate.
- 8.3 **Settlement of Disputes**
All disputes or differences of any kind whatsoever that may arise between the YASHADA, and the successful bidder in connection with or arising out of the contract or subject matter thereof, whether during the progress of contract or after its completion shall be settled as under:
- 8.4 **Mutual Settlement**
All such disputes or differences shall in the first place be referred by the Bidder to the YASHADA in writing for resolving the same through mutual discussions, negotiations, deliberation etc. associating representatives from both the sides and concerted efforts shall be made for reaching amicable settlement of disputes or differences.

8.5 Settlement through Court

It is a term of this contract that the Bidder shall not approach any Court of Law for settlement of such disputes or differences unless an attempt has first been made by the parties to settle such disputes or differences through Arbitration.

8.6 Jurisdiction of Courts

Jurisdiction of courts for dispute resolution shall be PUNE only.

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Annexure - B

(To be scanned and uploaded in technical Envelope)
(Printed on letter head)

Turnover Certificate

Name of the Company/Firm/Agency:

Address of the Company/Firm/Agency:

This is to certify that I have verified the annual turnover of the Company/firm/Agency named above for supply of manpower services, and it is as mentioned below; and that it is correct.

Sr. No.	Description	F.Y.2020-21 Rs. (both, in figures and words)	F.Y.2021-22 Rs. (both, in figures and words)	F.Y.2022-23 Rs. (both, in figures and words)	F.Y.2023-24 Rs. (both, in figures and words)
1.	Annual Turnover in respect of supply of manpower (Drivers) services (Any three years)				

Place :-

Date :-

Name, Address, Signature and
Seal of the Chartered Accountant

Annexure-C

(To be scanned and uploaded in technical Envelope)

(Printed on letterhead)

Self-Declaration regarding not being blacklisted

I Shri / Smt. ----- Proprietor/Director/Authorised signatory of the Company/ firm/ Agency M/s.-----, hereby declare that we are not black-listed by any Central/State Government/Public Sector Undertaking or any other organisation for providing manpower services in India or elsewhere.

We are not involved in any litigation that may have an impact on execution of contract or may compromise the delivery of service as required under this tender.

(Signature of Authorized Person)

Date : _____
Place: _____

Name _____
Designation _____
Address: _____
Seal _____

Annexure - D

(To be scanned and uploaded in technical Envelope)

(Printed on letterhead)

SELF DECLARATION

6.1. Declaration as regards acceptance of terms and conditions of contract

1. I Shri. /Smt. _____ Proprietor /Director /authorized signatory of the Company/Firm/Agency M/s ----- am competent to sign this declaration and execute this tender document;
2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them;
3. The information/documents furnished along with the tender are true and authentic to the best of my knowledge and belief. I / We, am / are well aware of the fact that furnishing of any false information / fabricated document would lead to rejection of my tender at any stage, besides the liabilities towards prosecution under appropriate law.

(Signature of Authorized Person)

Date : _____

Place: _____

Name _____

Designation _____

Address: _____

Seal _____

Annexure- E

(To be scanned and uploaded in technical Envelope)

Personal & Bank Details for RTGS

All columns are mandatory

Sr .No.	Personal Detail	
1.	NAME OF THE COMPITANT PERSON & AGENCY	
2.	ADDRESS OF THE AGENCY	
3.	CONTACT DETAILS	1) LANDLINE NO.: 2) MOBAIL NO.: 3) e-mail ID:
5.	PAN NO.	
6.	GST NO. -	
Bank Details -		
1.	NAME OF THE AGENCY FOR RTGS	
2.	NAME OF THE BANK	
3.	CITY OF THE BANK	
4.	ACCOUNT NO	
5.	ACCOUNT TYPE	
6.	BRANCH CODE	
7.	ADDRESS OF THE BRANCH	
8.	IFSC CODE	
9.	MICR NO.	

(Signature of Authorized Person)

Name _____

Designation _____

Address: _____

Seal _____

Date: _____

Place: _____

ANNEXURE I

SCHEDULE FOR MANPOWER (DRIVERS) SERVICES WORK

N O	NAME OF THE POST	QUALIFICATION & EXPERIENCE & JOB PROFILE	APPROXIMATE QUANTITY
A	Driver (HMV)	a) Must possess a valid license of Transport Vehicle (heavy) under Motor Vehicle Act 1988. b) Must have passed at least VIII std & must be knowing Marathi & Hindi language. c) Must have good physique & knowledge of geographical territories. Person having Public service Vehicle badge will be preferred. d) Ex-servicemen will be preferred for Heavy Vehicle. e) HMV drivers must have minimum 05 years experience of driving VOLVO / SIMILAR bus - IMP condition.	01
B	Driver (LMV)	a) Must possess a valid license of Transport Vehicle (light) under Motor Vehicle Act 1988. b) Must have passed at least VIII std & must be knowing Marathi & Hindi language. c) Must have good physique & knowledge of geographical territories. Person having Public service Vehicle badge will be preferred. d) LMV drivers must have at least 3 years experience in driving a Transport Vehicle (light) Must have good knowledge to attend to minor repairs. e) Ex-servicemen will be preferred.	09

Note :01. The Manpower requirement may fluctuate from time to time and relocation of Manpower would vary as per Administrative requirement.

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ANNEXURE- II

Monthly Certificate of Compliance of Statutory Obligations by the Contractor

From: - W.C. No.....

For the Month of.....

1. Has the Attendance Muster Cum Wage Register of persons engaged during the month, duly signed by the individual employees and countersigned by the Representative of the Company?

Yes / No
2. No of man-days worked. (Verified with Attendance Muster Cum Wage Register)

Yes / No
3. Minimum Number of Persons employed on any working day during the month (Verified with Attendance Muster Cum Wage register)

Yes / No
4. Have all employees been paid wages, as per earlier bills. Special Allowance and HRA at rates, not lesser than the minimum rates prescribed by the Government under relevant enactments? (Verified with Attendance Muster Cum Wage Register)

Yes / No
5. Have all the employees been extended coverage of PF /EPF/ESIS as per the eligibility under PF Act?

Yes / No
6. Are appropriate deductions made towards Professional Tax and Income Tax from the Salary Wages paid? (Verified with Attendance Muster Cum Wage register)

Yes / No
7. Are all deductions effected from the Salary / Wages are as per provisions of the Payment of Wages Act? (Verified with Attendance Muster Cum Wage register)

Yes / No
8. Are following Registers required under provisions of various statutes maintained up to date in the prescribed format, kept available the premises of the Company for the Inspection of any Statutory Authority on demand.

Yes / No

 - a) Register of Persons Employed
 - b) Muster Roll
 - c) Register of Wages
 - d) Register of Deduction

- e) Register of OT
- f) Register of Fines
- g) Register of Advances

9. The licenses under the provisions of Contractor labour (R & A) Act has been obtained / renewed and kept operative. The half yearly / yearly returns are submitted in time to the Authority under the Act. (Attach Xerox Copy)

Yes / No

(Signature of the Contractor)

(Signature of Registrar)
After verification of the above list

Annexure A

ENVELOPE NO.2 (Price Bid)

1	Name and Address of the Bidder	
2	Name of Individual / Company designation of the person signing the Tender	

2 Rate Offer

Sl.	Description of Service	Administrative charges In Rupees Per Person Per Month in Rupees Figures & Words (Excluding GST)
1	Driver HMV As Per Annexure -I (A)	
2	Driver LMV As Per Annexure -I (B)	

Note :-

1. The Administrative charges will be paid to the successful bidder on the basis of services provided for a month on pro-rata basis.
2. The Bidder should quote its Administrative charges in view of Annexure A-2 considering expenses for Uniform, I card, Medical examination, Police verification etc.

Date :-

(Name of the tenderer)
Authorized Signatory
(Stamp of the Firm).

Manpower (Driver) Detailed Wage Structure (Annexure-A-1)

		DRIVER HVM	DRIVER LMV
A	SALARY		
1	BASIC (Min. WAGES)	5700	5500
2	VDS (Special allowance)	7770	7770
3	Total (Basic + DA) (A)	13470.00	13270.00
4	HRA @5% OF (BASIC +DA)	673.5	663.5
5	HVM Allowance (3500/27)	3500	0
6	LEAVE & N.H. WAGES (Sr.No.3/26*29/12)	1252.02	1233.43
	SUB TOTAL(B)	18895.52	15166.93
B	STATUTORY COMPLIANCES		
7	EPF 13% of Sub Total (B)	2456.41	1971.7
8	BONUS (BASIC +DA*8.33%)	1122.05	1105.39
9	ESI 3.25% of (B)	614.10	492.93
10	MAHARASHTRA LABOUR WELFARE FUND	6.00	6.00
11	SUB TOTAL (C)	4198.56	3576.02
12	TOTAL D (B+C)	23094.08	18742.95
13	MANAGEMENT FEE	0	0
14	MONTHLY WAGES PER DRIVER	23094.08	18742.95
15	TOTAL SALARY	23094/-	18743/-

Note:-

01. The administrative charges accepted by Yashada shall be payable to the Agency after submission of proof of payment of wages paid to the staff engaged subject to statutory deductions.
02. The consolidated wages paid by Agency to manpower/personnel deployed in YASHADA as per rates prescribed in Annexure A-1 and as may be prescribed from time to time which will be reimbursed to agency by YASHADA. The entire financial liability in respect of manpower/personnel services deployed in YASHADA shall be that of the Agency and YASHADA will in no way be liable. It will be the responsibility of the Agency to pay to the person deployed a sum not less than the rates prescribed in Annexure A-1.
03. Above Rate are as per current Minimum Wage Structure as per minimum wages act. In case of changes in wage structure by, It will be made applicable. The rates of Special allowance (VDA) shall vary as per the Notification issued by the Govt. of Maharashtra from time to time.
04. Overtime is to be paid by agency as per rule and will be reimbursed from YASHADA.

05. The rates quoted above include all payments and allowances with duties, fees, rates, and levies, levied by Central Government or State Government and any local authorities, Without GST.
06. The wages paid by the agency to its employees/ labour will be strictly in accordance with the minimum wages act and all such relevant statutes. The Rate shall remain unchanged except a change which might occur on account of changes in Variable Dearness Allowances (VDA special Allowance) and wage structure declared by State /Central govt. The agency shall pay to its employees in Bank specified by YASHADA or any nationalized bank in Pune.
07. In Case there is a change in GST (Goods Service Tax) rates, it will be applicable to both the successful bidder & YASHADA and payment will be made accordingly.
08. Labour Welfare fund will be paid as applicable.
09. GST will be paid as applicable.

Monthly Wage Structure-Annexure 'A-2'
Minimum Wages for Zone No.I

Sr. No	Particulars	Payment Timeline	Terms And Conditions
1	Basic	Monthly	Minimum Wages Shall be Paid as per application rates. On Receipt of Notification regarding revision in Basic wages/Special Allowances (VDA) from the labour Department, the revised rates will be made applicable with effect from the implementation date. Minimum wages shall be defined under in section (4) of The Minimum wages Act 1948.
2.	Spl. Allowance (VDA)	Monthly	
3.	Total Minimum Wages (1+2)	Monthly	
4	HRA 5% of Total Minimum wages	Monthly	HRA: It is applicable only if establishment is engaging 50 or more workers on the basis of Basic + DA.

B) Statutory Compliance: In addition to the above, the following Statutory Compliance payment shall be made by the Yashada subject to the Teams And Conditions Mentioned aforesaid.

1	P.F (13%) of total min. Wages	Monthly	If Monthly minimum wages are less than Rs.15000/-P.M then liable for deduction of P.F
2.	ESI (3.25%)	Monthly	ESI is applicable if Total Emoluments are below Rs.21000/- Per month.
3.	Leave with wages	Yearly (on Reimbursement Basis)	As per the Bombay Shop & Establishment Act 1948 as per section (35). 21+8 National Holidays days leave is addmissible in a Year and accumulate upto 42 days.
4.	Bonus (Ex-gratia Payment) (8.33%) of total Minimum wages	Yearly (on Reimbursement Basis) on Submission of proof of such payment to the concerned employee	After Completing one year continuous service and required qualifying service in minimum 30 days.
5.	Labour Welfare Fund	Six Monthly	Applicable if more than five workers are working in the establishment
6.	Goods Service Tax	Monthly	GST will be paid as per the

	(GST) & Other All Statutory Taxes		applicable rates and declared by the Central Govt. From time to Time.
7.	Administrative charges.	Monthly	The Bidder should quote its Administrative charges in view of Annexure A-2 considering expenses for Uniform, I card, Medical examination, Police verification etc.

(Name of the Bidder)
 Authorized Signatory
 (Stamp of the Firm).