Minutes of Pre-Bid Meeting for Providing Manpower Services to the YASHADA, Pune

Venue: Board Room, YASHADA, Pune 411007

Date: 7th February 2018

Time: 03.00 PM

The following officers were present from YASHADA:

Mr. Sunil Bhosale, Financial Advisor, YASHADA

- Mr. Maruti Mule, HoD, Procurement Cell, YASHADA
- Mr. Prasad Acharya, I/C. Deputy Registrar, YASHADA
- Mr Mukund Veer, Project Executive, CIT, YASHADA

The list of present representatives of agencies is as per annexure -A

The queries raised by the bidders during the pre-bid meeting on 7th February, 2018, and clarifications to the queries raised is as follows;

Sr. No.	Query Raised	Reply / Clarification
	The criteria of experience mentioned in clause no 2.2 (A) (Assistant Project Director) is 8 years overall and out of which at least 4 years in a reputed training or education or research institute. Whether the candidates having 4 years' experience in reputed training or educational or research institute will be considered for deployment?	No, experience will be as per terms and condition mentioned 2.2 (Requirements for manpower to be deployed.)
2	Is there any exemption for EMD, if organization is registered with NSIC and other certification.	No, there will be no EMD exemption.
3	What will be the EMD retention period?	It will be as per clause no 7.4.2
4	Whether the shop and establishment act license from other state of India will be considered?	Yes, It will be considered as per Clause no 4.4.
5	The agency whose EMD was forfeited by YASHADA, whether such agency can participate in the bid?	

6	What type of experience considered for deployment of 100 personnel? Whether it will be as per 2.3 "A" or "B", or both "A" and "B" together?	The experience of deployment of minimum 100 personnel as per clause 4.12 of manpower mentioned in 2.2 (Requirement of manpower to be deployed) Part — 'A' only.
7	 A) The turnover asked for Rs 7.00 crore every year, is much higher, it should be average Rs. 7.00 crore of 3 years B) The turn over criteria asked is Rs 7.00 crore for each financial year, but as per order of Ministry of finance and CVC guidelines, the criteria for turn should be 150% of tender values for 3 financial years. Kindly reduced the criteria for turn over (Query raised by letter dated 5th Feb 2018 by CREST FACILITY MANAGEMENT) 	Clause 4.13 is modified as "The turn over certificate from CA (Chartered Accountant) for the last three financial years (2014-15, 2015-16 & 2016-17) showing minimum turn over not less than Rupees five crores every year in respect of manpower supply work as per Annexure 3. Copy of audited Balance Sheet will not be considered.
8	Whether Bonus and Leave wages will be reimbursed?	No, the statutory compliances will be as per 2.3.1
9	How many leaves are admissible to manpower.	The leave will be as per clause no 7.2.17
10	What will be the time limit for deployment of manpower mentioned in 2.3 (B)	The minimum time limit will be 7 days from the date of intimation of requirement by YASHADA. if the Agency fails to provide manpower within 7 days the penalty will be as per 7.2.4
11	What will be the wage structure for the manpower to be deployed as per clause no 2.3 (B)	Such types of manpower will be required on daily wages basis. Wages will be paid as per Government of Maharashtra norms for minimum wages.
12	Turn over required Rs. 7.00 crores is overall turnover of firm or specific turnover of manpower services of that firm ?	

At the end, Head, Procurement appealed to the representatives of agencies :

- It is better to upload all necessary documents before three days of the closing date.
- No hard copy of documents will be accepted.

The bidders were informed that the minutes of the Pre-bid meeting shall be published on the website of YASHADA. The bidders were also informed that they should also regularly visit the YASHADA website for any updates.

In case of any further information/clarification, they may send email and ask through admin@yashada.org, individual visits are not entertained.

The meeting ended with a vote of thanks to the representative of the agency.

Deputy Registrar, YASHADA

Head, Procurement Cell

Financial Advisor